

## Appendix B

Description of Allowance	Current Allowance (2012/13) (£)	Proposed Allowance (£)	Percentage Increase	Comment on Joint Independent Remuneration Panel Recommendations
Basic Allowance (all Members)	4,246	6,039	+42.2%	15 hours per week x £13.98 per hour x 48 weeks = £10,065 p.a <b>minus</b> 40% public service discount = £6,039
Special Responsibility Allowances: (Only one allowed)				
Council Leader (Cabinet Chairman)	15,562	18,118	+16.4%	3 x the basic allowance
Cabinet Members	7,781	9,059	+16.4%	1.5 x the basic allowance
Opposition Group Leaders: (£1507+£65 per Member) Liberal Democrat (2 Members) Labour (5 Members)	1,637 1,832	£302 per Member: 604 1,510	-63.1% -17.6%	Recommended a variable sliding scale determined by the number of elected councillors in each opposition party, at a rate of 5% of the Basic Allowance per Member
Chairmen: Performance & Governance Committee 3 x Select Committee (each) Development Control Committee	2,047 1,995 3,673	3,020 3,020 4,530	+47.5% +51.3% +23.3%	50% of Basic Allowance 50% of Basic Allowance 75% of Basic Allowance
Vice-Chairmen: Performance & Governance Committee 3 x Select Committee (each) Development Control Committee	1,106 1,085 1,924	n/a n/a n/a	-100.0% -100.0% -100.0%	Given the recommendation to significantly increase the basic allowance the JIRP proposed that SRAs for Vice-Chairmen should cease.
Committee Members: Development Control Members (18 Members) Licensing Committee Members (15 Members)	221 221	302 302	+36.7% +36.7%	Reflects the frequency of meetings (monthly) Reflects participation in Licensing Hearings

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Carers Allowance (all Members if appropriate)	Up to £6 per hour per child	£6.19 per hour (max)	+3.2%	Payable at the actual amount charged, subject to a maximum rate of £6.19 per hour per child.
Dependent Carers Allowance	£15.50 per hour per dependent	£16 per hour (max)	+3.2%	For professional care for elderly or disabled dependants. Payable at the actual amount charged, subject to a maximum rate of £16 per hour. Also recommend that booking fees from professional agencies should be claimable.
Travel and Subsistence Expenses	Reimbursed in line with the scheme in force for staff of the National Joint Council for Local Government Services pay award	Mileage rate aligned with the HMRC maximum tax-free allowance.	-	Given the geography of the Sevenoaks District there is considerable disparity between travel costs incurred and claimed by Members. Recommendation that consideration is given to aligning the mileage rate with the HMRC maximum tax-free allowance.
I.T Allowance	120	120	-	Based on the same rules as implemented in 2011/12
Pensions	Nil	Nil	-	Recommendation on the grounds of cost.